



## Authorization and Consent

- I declare that all statements contained in this application are true and correct, and I understand that false, misleading, or inaccurate information in this application will be the basis for withdrawal of any employment offer or if employed, may result in dismissal.
- In connection with my employment/application for employment with this company, I hereby authorize and understand that this releases Labor All now or anytime in the future, to conduct a background investigation. This includes, but is not limited to verification of prior employment, academic achievement, medical and financial history, use of a motor vehicle, general background, and personal character. The purpose of this investigation should include but not be limited to business necessity.
- I authorize and request all persons, schools, organizations, corporations, credit bureau, courts, law enforcement agency, health care providers, armed forces, Employment Corporation, and all government agencies to release any and all information without restriction or qualification. I authorize a photocopy of this release to be considered as effective and valid as the original. All results will be propriety and confidential, and will be only provided to employees and legal representatives of Labor All. I am aware that I have a right to request the nature and scope of the results as reported from the company hired to conduct research (if any). I voluntarily waive all recourse and release the requested parties from ability for complying with this request/release.
- I agree that if I am transported in a Labor All vehicle, or accept transportation from another Labor All employee, and am involved in a motor vehicle accident, I will definitely hold harmless all parties involved.
- I hereby agree not to sue Labor All in the event of an employee dispute. This includes, but is not limited to: wrongful dismissal, sexual harassment, hostile environment, and discrimination based on race, color, religion, sex, national origin, and/or disability. I agree that any employment dispute between Labor All and me will be settled through binding arbitration. I agree to accept the findings of the appointed arbitrator as final statement.
- This authorization and consent has been explained to me in a language I understand, and I have been advised of the answers to any questions I have about these policies. I understand that this agreement is a legal binding agreement between me and Labor All Personnel Services.

Signed and agreed by: \_\_\_\_\_  
Driver's Signature

\_\_\_\_\_ Date